ORACLE P.O. NO. <u>2854365</u> RFQ. NO. 38517 FILE NO.____ CONTRACT NO.____

DESCRIPTION: FURNISH: Snow Removal Services (Loading and Hauling), extension of contract
not to exceed 120 days (four months) beginning January 1, 2015.
CONTRACTOR: Ric-Man Detroit, Inc., 1001 Woodward Ave., Suite 400, Detroit, MI 48226
AMOUNT: \$0.00
USING DEPARTMENT: <u>DPW</u>
3301-193832-622980-6424
RESOLUTION (C.C. Res.)
DISTRIBUTION DATE:
BUYER: 12/3/14



IF THIS PURCHASE ORDER DOES NOT AGREE WITH THE BID YOU SUBMITTED, PLEASE CONTACT THE PURCHASING DIVISION.

Purchase Order

PURCHASE ORDER NO.

2854365

REVISION

2

1

THE ABOVE NUMBER MUST APPEAR ON ALL INVOICES AND SHIPMENTS.

SHIP TO

2633 Michigan Ave Detroit,MI 48216 United States

BILL TO

Coleman A Young Municipal Ce 2 Woodward Avenue Ste 642 Detroit,MI 48226 United States

SUPPLIER

RIC-MAN DETROIT INC 1001 WOODWARD AVE STE 1115 DETROIT, MI 48226

PAYMENT TERMS
Net 45

1114769

SUPPLIER NO

DATE OF ORDER/BUYER

16-NOV-11 B Washington

HIP VIA

Unspecified

REVISED DATE/BUYER

14-JAN-14 B Washington

FO.B.

Delivered

FREIGHT TERMS REQUESTOR/DELIVER TO CONFIRM TO / TELEPHONE J D'ALESSAN (313) 833-2242 LINE ITEM NUMBER / DESCRIPTION DELIVERY DATE QUANTITY UNIT UNIT PRICE EXTENSION THIS PURCHASE ORDER IS IN ACCORDANCE WITH RFQ. 38517 AND PERIOD AGREEMENT 06-DEC-2011, 20-NOV-2012 (CONTRACT RENEWED), 16-DEC-2013 (CONTRACT RENEWED) FURNISH: SNOW REMOVAL SERVICES (LOADING AND HAULING) FOR THE CITY OF DETROIT DEPARTMENT OF PUBLIC WORKS FOR ONE (1) YEAR WITH TWO (2) - ONE (1) YEAR RENEWAL OPTIONS RENEWAL: NO RENEWAL OPTIONS AVAILABLE TERMINATION OF CONTRACT: The City may terminate this contract without cause at any time without incurring any further liability whatsoever other than as stated in this provision by giving written notice to the Contractor of such termination, specifying the effective date thereof, at least ten (10) days prior to the effective date of such termination. If the contract is terminated, the City will pay the Contractor only for the services rendered prior to termination. The amount of payment shall be computed by the City on the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the basis of sorvices rendered by the Contractor of the contra on the basis of services rendered, by the Contractor's unit bid price, and such other means which, in the judgement of the Purchasing Director or designee, represents a fair value for the services provided, less the amount of any previous payments made which final payment the Contractor agrees shall constitute full and complete payment and satisfaction under this contract. Should the City or the City's designee undertake any part of the services which are to be performed by the Contractor, to the extent such services are being performed by the City or its Contractor Total Continued

CONTRACTS AND PURCHASES BETWEEN THE VENDOR AND THE CITY OF DETROIT ARE SUBJECT TO FEDERAL, STATE AND LOCAL LAWS INCLUDING, BUT NOT LIMITED TO, EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION • THE CITY MAY TERMINATE THE CONTRACT FOR CAUSE OR CONVENIENCE• NO CHANGES EFFECTIVE UNLESS AGREED TO IN WRITING BY CONTRACT AMENDMENT• ONLY SUCH GOODS WILL BE PAID FOR AS COMPLY EXACTLY WITH WRITTEN DESCRIPTION • WHEN SHIPPED VIA COMMON CARRIER, MAIL SHIPPING NOTICE DIRECTLY TO RECEIVING POINT• CASH TERMS DATE FROM RECEIPT AND ACCEPTANCE OF GOODS AND CORRECT INVOICE• PATENTS-CONTRACTORS SHALL PROTECT AND INDEMNIFY AGAINST EXPENSE OF ANY NATURE, SHALL BEAR COST OF ANY SUITS WHICH MAY ARISE, AND SHALL PAY ALL DAMAGES WHICH MAY BE AWARDED AGAINST THE CITY FOR THE USE UNDER THIS SPECIFICATION OF ANY PATENTED DEVICE, PROCESS, APPARATUS, MATERIAL OR INVENTION • THE CITY RESERVES THE RIGHT TO AUDIT EMPLOYEE PAYROLL RECORDS TO VERIFY LABOR CHARGES UPON 72 HOURS NOTICE.

Bonsi Jack

PURCHASING DIRECTOR'S SIGNATURE NOT VALID WITHOUT AUTHORIZED SIGNATURE



CITY OF DETROIT FINANCE DEPARTMENT PURCHASING DIVISION 1008 COLEMAN A. YOUNG MUNICIPAL CENTER DETROIT, MICHIGAN 48226 PHONE 313-224-4600 Fax 313-224-4374

IF THIS PURCHASE ORDER DOES NOT AGREE WITH THE BID YOU SUBMITTED, PLEASE CONTACT THE PURCHASING DIVISION.

Purchase Order REVISION PAGE

2

2854365

2

THE ABOVE NUMBER MUST APPEAR ON ALL INVOICES AND SHIPMENTS.

SHIP TO

2633 Michigan Ave Detroit, MI 48216 United States

BILL TO

Coleman A Young Municipal Ce 2 Woodward Avenue Ste 642 Detroit.MI 48226

SUPPLIER

RIC-MAN DETROIT INC 1001 WOODWARD AVE STE 1115 DETROIT, MI 48226

United States SUPPLIER NO. DATE OF ORDER/BUYER REVISED DATE/BUYER 1114769 16-NOV-11 B Washington 14-JAN-14 B Washington PAYMENT TERMS FOB Net 45 Unspecified Delivered CONFIRM TO / TELEPHONE

J D'ALESSAN (313) 833-2242 FREIGHT TERMS REQUESTOR/DELIVER TO ITEM NUMBER / DESCRIPTION DELIVERY DATE QUANTITY LINE UNIT UNIT PRICE **EXTENSION** TAX shall not be entitled to any compensation for the services so performed. This section is subject to maximum sum payable provision of this contract.

Should the Contractor fail to perform under this contract (including, but not limited to the lapse of insurance, failure to comply with labor laws, unsatisfactory work, failure to retain or maintain equipment or failure to meet the time limit for work), the City reserves the right to cancel the contract, terminating all rights and guarantees to the Contractor.

PROMPT PAYMENT:

PAYMENT FOR SERVICES PROVIDED UNDER THIS PURCHASE ORDER IS GOVERNED BY THE TERMS OF ORDINANCE NO. 42-98 ENTITLED "PROMPT PAYMENT OF VENDORS", BEING SECTIONS 18-5-71 THROUGH 18-5-79 OF THE 1984 DETROIT CITY CODE.

THE INDIVIDUAL RESPONSIBLE FOR ACCEPTING PERFORMANCE UNDER THIS PURCHASE ORDER IS NANCY CAPERS (313) 224-3924

THE CONTACT PERSONS FROM WHOM PAYMENT SHOULD BE REQUESTED ARE SHASI BERI AT (313) 224-3409 AND STEVE SCOTT AT (313) 224-3923

PROMPT PAYMENT

IT IS THE VENDOR'S RESPONSIBILITY TO MAIL OR CAUSE TO BE DELIVERED A VALID ORIGINAL INVOICE TO FINANCE, ACCOUNTS PAYABLE SECTION WITH A PHOTOGRAPHIC COPY TO THE CONTRACTING OFFICER DESIGNATED WITHIN THE CONTRACT OR PURCHASE ORDER. IT IS THE DELIVERY OF THIS DOCUMENT THAT INITIATES THE START OF THE 45-DAY COUNT UNDER THE PROMPT PAYMENT ORDINANCE THE MATLING OF DUPLICATE

CONTRACTS AND PURCHASES BETWEEN THE VENDOR AND THE CITY OF DETROIT ARE SUBJECT TO FEDERAL, STATE AND LOCAL LAWS INCLUDING, BUT NOT LIMITED TO, EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION • THE CITY MAY TERMINATE THE CONTRACT FOR CAUSE OR CONVENIENCE. NO CHANGES EFFECTIVE UNLESS AGREED TO IN WRITING BY CONTRACT AMENDMENT. ONLY SUCH GOODS WILL BE PAID FOR AS COMPLY EXACTLY WITH WRITTEN DESCRIPTION • WHEN SHIPPED VIA COMMON CARRIER, MAIL SHIPPING NOTICE DIRECTLY TO RECEIVING POINT . CASH TERMS DATE FROM RECEIPT AND ACCEPTANCE OF GOODS AND CORRECT INVOICE . PATENTS-CONTRACTORS SHALL PROTECT AND INDEMNIFY AGAINST EXPENSE OF ANY NATURE, SHALL BEAR COST OF ANY SUITS WHICH MAY ARISE, AND SHALL PAY ALL DAMAGES WHICH MAY BE AWARDED AGAINST THE CITY FOR THE USE UNDER THIS SPECIFICATION OF ANY PATENTED DEVICE, PROCESS, APPARATUS, MATERIAL OR INVENTION . THE CITY RESERVES THE RIGHT TO AUDIT EMPLOYEE PAYROLL RECORDS TO VERIFY LABOR CHARGES UPON 72 HOURS NOTICE.

Continued

Total

PURCHASING DIRECTOR'S SIGNATURE NOT VALID WITHOUT AUTHORIZED SIGNATURE



CITY OF DETROIT
FINANCE DEPARTMENT
PURCHASING DIVISION
1008 COLEMAN A. YOUNG
MUNICIPAL CENTER
DETROIT, MICHIGAN 48226
PHONE 313-224-4600
FAX 313-224-4374

IF THIS PURCHASE ORDER DOES NOT AGREE WITH THE BID YOU SUBMITTED, PLEASE CONTACT THE PURCHASING DIVISION.

Purchase Order

2854365 2

3

THE ABOVE NUMBER MUST APPEAR ON ALL INVOICES AND SHIPMENTS.

SHIP TO

2633 Michigan Ave Detroit,MI 48216 United States

BILL TO

Coleman A Young Municipal Ce 2 Woodward Avenue Ste 642 Detroit,MI 48226 United States

SUPPLIER

RIC-MAN DETROIT INC 1001 WOODWARD AVE STE 1115 DETROIT, MI 48226

	S	UPPLIER NO.	DATE OF ORDER/BUYE	R	REVIS	ED DATE/BUYER		
PAYMENT Ne1 FREIGHT	t 45	1114769	16-NOV-11 SHIP VIA Unspecifie REQUESTOR/DELIVER	d	F.O.B. Del	ivered	Washington 313) 833-224	2
LINE	ITEM NUI	MBER / DESCRIPTION	DELIVERY DATE	QUANTITY	UNIT	UNIT PRICE	EXTENSION	TAX
	ORIGINAL	INVOICES IS S	TRICTLY PROH	IBITED.				
	A VALID	INVOICE MEETS	THE FOLLOWIN	G REQUIREM	ENTS:			
	UNIQUE I	NFORMATION: F NVOICE NUMBER, ORDER NUMBER,	DATE OF INV	DICE. REFE	RENCE T	D CITY OF	DETROTT	
	SERVICES	AND PRICING INBER (AS REFERENT PROVIDED, UNICUMENTITY * UNICUMENTITY * UNICUMENTITY * UNICUMENTITY *	NCED IN THE T PRICE OF G	PURCHASE O OODS OR SE	RDER),	QUANTITY O	F GOODS OR	OR
	DELIVERY PROVIDED	INFORMATION: , DELIVERY TERM	LOCATION AN S (AS REFER	D DATE OF ENCED IN T	DELIVER HE PURC	Y OF GOODS HASE ORDER	OR SERVICES AGREEMENT)	
Pur	ORDINANC chase Agr	OTE THAT INTERI E WILL NOT BE : eement e From: 01-JAN-	SSUED FOR A	MOUNTS OF	LESS TH	THE PROMPT AN ONE DOLI t Agreed:	PAYMENT AR (\$1.00). 519,168.00	
1	516933 SNOW, RE	MOVAL, TRUCK			Hour	124		
2	516932 SNOW, RE	MOVAL, LOADER			Hour	168		
UBJECT	TO FEDERAL, STA	SES BETWEEN THE VENDOR TE AND LOCAL LAWS INCL TY AND AFFIRMATIVE ACTION	UDING, BUT NOT LIMIT	ED TO, EQUAL	Т	otal	519,168.00	1

CONTRACTS AND PURCHASES BETWEEN THE VENDOR AND THE CITY OF DETROIT ARE SUBJECT TO FEDERAL, STATE AND LOCAL LAWS INCLUDING, BUT NOT LIMITED TO, EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION • THE CITY MAY TERMINATE THE CONTRACT FOR CAUSE OR CONVENIENCE• NO CHANGES EFFECTIVE UNLESS AGREED TO IN WRITING BY CONTRACT AMENDMENT• ONLY SUCH GOODS WILL BE PAID FOR AS COMPLY EXACTLY WITH WRITTEN DESCRIPTION • WHEN SHIPPED VIA COMMON CARRIER, MAIL SHIPPING NOTICE DIRECTLY TO RECEIVING POINT • CASH TERMS DATE FROM RECEIPT AND ACCEPTANCE OF GOODS AND CORRECT INVOICE • PATENTS-CONTRACTORS SHALL PROTECT AND INDEMNIFY AGAINST EXPENSE OF ANY NATURE, SHALL BEAR COST OF ANY SUITS WHICH MAY ARISE, AND SHALL PAY ALL DAMAGES WHICH MAY BE AWARDED AGAINST THE CITY FOR THE USE UNDER THIS SPECIFICATION OF ANY PATENTED DEVICE, PROCESS, APPARATUS, MATERIAL OR INVENTION • THE CITY RESERVES THE RIGHT TO AUDIT EMPLOYEE PAYROLL RECORDS TO VERIFY LABOR CHARGES UPON 72 HOURS NOTICE.

Bronde Jak

PURCHASING DIRECTOR'S SIGNATURE NOT VALID WITHOUT AUTHORIZED SIGNATURE

COLEMAN A. YOUNG MUNICIPAL CENTER 2 WOODWARD AVENUE, SUITE 1008 DETROIT, MICHIGAN 48226 PHONE 313•224•4600 FAX 313•224•4374 WWW.DETROITMI.GOV

November 15, 2011

RFQ NO. 38517 – Snow Removal Services (Loading & Hauling) for one (1) year with two (2) – one (1) year renewal options

COMMODITY: Snow Removal Services (Loading & Hauling)

TO ALL BIDDERS:

This will acknowledge and thank you for your bid on the above. A study of the bids recommends awards as listed below. This preliminary notice does not constitute authority to proceed. Shipment or services shall not begin until a contract with written authorization or purchase order is in your possession. Please be advised that the city of Detroit will not be held responsible for shipments or services received prior to City Council approval.

FURNISH: Snow Removal Services (Loading & Hauling)

TO: <u>STITCHES & MORE, LLC/MPR Group, LLC. Of Detroit, MI</u> TELEPHONE (313) 332-1429

ITEM	DESCRIPTION	PRICE
1	Semi Truck (Loading & Hauling)	\$125.00/per hour
2	Loader (Loading & Hauling)	\$135.00/per hour
PRICE:	Price Quoted is Firm for Entire Cor	ntract Period
F.O.B.	Delivered	
TERMS:	Net 45 days	

TO: <u>ADAMO GROUP, INC. of Detroit, MI</u> TELEPHONE (313) 892-7330

ITEM	DESCRIPTION	
1	Semi Truck (Loading and Hauling)	\$125.00/hr
2	Loader	\$169.00/hr
PRICE:	Price Quoted is Firm for Entire Con-	tract Period
F.O.B.	Various Locations throughout the C	ity of Detroit
TERMS:	Net 45 days	

TO: BRILAR, LLC. of Oak Park, MI TELEPHONE (248) 547-6439

ITEM	DESCRIPTION	
1	Semi Truck (Loading and Hauling)	\$125.00/hr
2	Loader	\$170.00/hr
PRICE:	Price Quoted is Firm for Entire Cont	tract Period
F.O.B.	Various Locations throughout the Ci	ity of Detroit
TERMS:	2% 45 days	

TO: <u>DALESSANDRO CONTRACTING GROUP of Detroit, MI</u> TELEPHONE (313) 420-1170

1	Semi Truck (Loading and Hauling)	\$125.00/hr
2	Loader	\$170.00/hr
PRICE:	Price Quoted is Firm for Entire Con-	
F.O.B.	Various Locations throughout the C	ity of Detroit
TERMS:	Net 45 days	

TO: RICKMAN ENTERPRISE of Detroit, MI TELEPHONE (313) 285-1400

1	Semi Truck (Loading and Hauling)	\$120.00/hr
2	Loader	\$162.95/hr
PRICE:	Price Quoted is Firm for Entire Cont	
F.O.B.	Various Locations throughout the Ci	ty of Detroit
TERMS:	Net 45 days	

BOULEVARD & TRUMBULL of Detroit, MI TO: **TELEPHONE (313) 202-1700**

Semi Truck (Loading and Hauling) \$125.00/hr 1 \$150.00/hr

Loader 2 Price Quoted is Firm for Entire Contract Period

PRICE: Various Locations throughout the City of Detroit F.O.B.

2% 45 days TERMS:

RIC-MAN DETROIT, Inc. of Detroit, MI TO: **TELEPHONE (313) 833-2242**

Semi Truck (Loading and Hauling) \$124.00/hr 1

\$168.00/hr Loader

Price Quoted is Firm for Entire Contract Period PRICE:

Various Locations throughout the City of Detroit F.O.B.

Net 45 days TERMS:

WILLIE MCCORMICK & ASSOCIATES, Inc. of Detroit, MI TO: TELEPHONE (313) 935-5700

Semi Truck (Loading and Hauling) \$125.00/hr 1

\$165.00/hr Loader

Price Quoted is Firm for Entire Contract Period PRICE: Various Locations throughout the City of Detroit

F.O.B.

Net 45 days TERMS:

If additional information is desired, please contact the purchases agent.

Sincerely,

Bianca Washington, Purchases Agent

Detroit City Council

Legislative Policy Division

TO:

Purchasing Division Staff

FROM:

David Teeter

DATE:

December 11, 2014

RE:

PURCHASING ITEMS SUBMITTED TO THE CITY COUNCIL FOR THE WEEK OF December 8, 2014

The following contracts and purchase orders were reported to the City Council during the Recess Week of December 1, 2014. Under the Recess procedures, approved by the City Council on November 18, 2014, contracts submitted for the Week of December 8 are considered approved and can be processed on Thursday, December 11, 2014, if not held by a Council Member.

The City Clerk's office received 2 requests to hold contracts from the list submitted for the Week of December 8, 2014.

Contracts Requested to Be HELD

- 2832588, Amend. 5 Detroit Building Authority + \$2,270,000 to \$65,770,000 FINANCE Held by Council Member James Tate; See Attached Memo for questions; Held by Council President Brenda Jones.
- 2832588, Amend. 6 Detroit Building Authority + \$2,000,000 to \$67,770,000 FINANCE Held by Council Member James Tate; See Attached Memo for questions; Held by Council President Brenda Jones.
- 2853050,Renew LaGarda Security \$1,968,200 GEN. SERVICES / MUN.PARK Held by Council Member James Tate; See Attached Memo for questions.
- 2901510, Conf. Req. Strategic Staffing Solutions \$125,399.49 HOMELAND SECURITY Held by Council Member James Tate; See Attached Memo for questions; Held by Council President Brenda Jones.

The following contracts were submitted for the Week of December 8, 2014; No requests to hold the contracts were received in the City Clerk's Office and are considered <u>APPROVED</u>.

2894883, Purch. Incr. Downtown Auto Wash + \$25,000 to \$94,540 CITY-WIDE (DOT)

2854365, Extend. Ric-Man Detroit + \$0.00 to \$519,168 PUBLIC WORKS

Purchasing Staff
Contracts Held and Approved from List
Submitted Week of Dec. 8, 2014

Page 2

The following contracts were submitted for the Week of December 8, 2014; No requests to hold the contracts were received in the City Clerk's Office and are considered <u>APPROVED</u>.

2854364,	Purch.Incr. Boulevard and Trumbull + \$325,000 to \$920,000	PUBLIC WORKS
2901403	Pavex Corp. (snow removal, Dist. 6) \$526,000	PUBLIC WORKS
2901503	J.E. Jordan Landscaping (snow removal, Dist. 5) \$636,760	PUBLIC WORKS
2901511	Payne Landscaping (snow removal,Dist. 2,3,4) \$872,464	PUBLIC WORKS
2901443	Brilar, LLC (snow removal,Dist. 1,2,7) \$1,432,000	PUBLIC WORKS
86815	LaDon Davis (Leland) + \$15,000 to \$60,936	CITY COUNCIL
86816	Joseph Rheker, III (Leland) + \$5,000 to \$66,241	CITY COUNCIL
87029	Betty Smith Simmons (Cushingberry) \$26,068.32	CITY COUNCIL
87016	Jacqueline Duncan (Cushingberry) \$12,498.60	CITY COUNCIL
87032	Mark Toaz (Law clerk) \$15,000	LAW
87046	Tiffany A. Boyd (Attorney) \$37,200	LAW

cc: City Council offices

	ig depart	MENT/DIVISION:	co	NTACT:		PHONE	(±
Type of Clo			newal (Please submit 3				
Α.	Incom	f Detroit te Tax Division	For: Individual or Company	· Name	Ric-Man D	etroit, Inc.	
	2 Woo	eman A. Young Municipal Center oodward Avenue, Ste. 512	Address.		1001 Wood	lward Avenue	
		it, MI 48226			Suite 1115		
	Phone Fax:	: (313) 224-3328 or 224-3; (313) 224-4588	329 City				
			State			Zip Code	
			Telephone			242 Fax # (3)	
3. Name of (include s	Chief Finz address if di	nncial Officer/Authorized Conferent from above)		Telepho	ne# <u>(313)</u> 8	33-2242	
Edward A		ji on or Social Security Num		Pax#	(313) 9	64-8356	= 10 John Av. 1
		on or Social Security 140m	iber	pouse:	Social Security	/ Number	
20-09297	41		BID/	CONT	RACT AMOU	NT (if known):	***************************************
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	Purchasing Division / Human Rights Department
	VENDOR/BUSINESS CLEARANCE REQUEST
L	The state of the s
Submit to: R	evenue Collection Unit
2	Woodward Ave. Rm.1012
	etroid, MI 48226 13) 224-1849 or 224-2689 Telephone / (313) 224-4238 Fax
Name of Contract	
Contract Amount	
Business Name	K) Corp () Partnership () Sole Proprietorship () Personal Services
	Ric-Man Detroit, Inc.
Business Address .	1001 Woodward Avenue, Suite 1115
	Detroit, MI 48226 (X) Lease () Own
Ward/Item #	
	0 0929727
City Personal Prope	ny I.D. #02991846.05
Owner(s) Name	
	e Proprietorship)
Owner(s) Home Addr	ress (If Sole Proprietorship)
Contact Person E	dward Mancini, Vice President () Lease () Own
Contact Number (313) 833-2242 Fax Number (313) 964-8356
Real I	Please do not write below this line Special Assessment Personal Process Other P
	Const Receivable
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omments:	() Approved
	III COLLECTIONS
	REVENUE COLLECTIONS
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1	The Title
1 4	Aug 20 2015 JAN 1 5 2015
Mille	Date Expiration Date
and door	Computation Date
	PLEASE ANSWER EVERY QUESTION

COVENANT OF EQUAL OPPORTUNITY (Application for Clearance – Terms Enforced After Contract is Awarded)

I, being a duly authorized representative of the Ric-Man Detroi, (thereinafter "Contractor"), do hereby enter into a Covenant of Equal Opportunity (hereinafter "Covenant") with the City of Detroit, ("hereinafter" City); obligating the Contractor and all sub-contractors not to discriminate against any employee or applicant for employment, training, education, or apprenticeship connected directly or indirectly with the performance of the contract, with respect to his or her hire, promotion, job assignment, tenure, terms, conditions or privileges of employment because of race, color, religious beliefs, public benefit status, national origin, age, marital status, disability, sex, sexual orientation, or gender identity or expression.

I understand that it is my responsibility to ensure that all potential sub-contractors are reported to the City of Detroit Human Rights Department and have a current *Contract Specific* Clearance on file prior to working on any City of Detroit contract. I further understand that the City of Detroit reserves the rights to require additional information prior to, during, and at any time after the Clearance is issued.

Furthermore, I understand that this covenant is valid for the life of the contract and that a breach of this covenant shall be deemed a material breach of the contract and subject to damages in accordance with the City of Detroit Code, Ordinance No. 27-3-2, Section (e).

	RFQ / PO No. 38517
Printed Name of Contractor: Ric-Man Detr	oit, Inc.
	(Type or Print Legibly)
1001 Woodward	MI 48226
Contractor Address: Detroit	(State) (Zip)
(City)	, ,
Contractor Phone/E-mail: (313) 833-224	2 /
(Phone)	(E-mail)
Printed Name & Title of Authorized Representative	Edward A. Mancini, V.P.
Signature of Authorized Representative:	1 My
Date:8/31/11	
*** This document MI	UST be notorized M. Wilson
Signature of Notary Michelle Millson	Notary Public, State of Michigan
Printed Name of Seal of Notary: M. chele MWils	
My Commission Expires: June 114 12014	Acting in the County of Wayne
For Office	Use Only:
	rtment Name: FIN HUNGUISING
Accepted by:	ected by:
Please email or fax Covenant and EOC to Director HumanRightsCL@detroitmi.	r of Human Rights Department 1026 CAYMC at gov or fax (313) 224-3434.
(Rev) Form HRS2010-01 emailed	12/1/10 Effective Date 12/1/10



OP ID: DH



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

11/05/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Brown & Brown of Detroit P.O. Box 8029 35735 Mound Road Sterling Heights, MI 48311-8029 Brian Pilarski		CONTACT Brian Pilarski			
		PHONE (A/C, No, Ext): 586-977-6300 FAX (A/C, No): 586-977-67			
		E-MAIL ADDRESS: bpilarski@BBDetroit.com			
		INSURER(S) AFFORDING COVERAGE	NAIC #		
		INSURER A : LM Insurance Corporation	010765		
INSURED	Ric-Man Detroit, Inc.	INSURER B : Liberty Mutual Fire Insurance	16586		
	1001 Woodward #1115 Detroit, MI 48226	INSURER C: Ohio Casualty Insurance Co.	24074		
	Detroit, Wil 40226	INSURER D : First Liberty Insurance Corp	33588		
		INSURER E :			
***************************************		INSURER F :			

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER: THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDL SUBR POLICY EFF POLICY EXP
(MM/DD/YYYY) (MM/DD/YYYY TYPE OF INSURANCE **POLICY NUMBER** LIMITS LTR INSR WVD GENERAL LIABILITY 1,000,000 EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) TB5Z91462572014 X COMMERCIAL GENERAL LIABILITY X 06/01/2014 06/01/2015 300,000 \$ CLAIMS-MADE X OCCUR MED EXP (Any one person) \$ X Contractual & XCU 1,000,000 PERSONAL & ADV INJURY \$ X Per Proj/Loc 2,000,000 GENERAL AGGREGATE \$ GEN'L AGGREGATE LIMIT APPLIES PER: 2,000,000 PRODUCTS - COMP/OP AGG \$ POLICY X PRO-1,000,000 Emp Ben. \$ AUTOMOBILE LIABILITY COMBINED SINGLE LIMIT (Ea accident) 1,000,000 В X ANY AUTO AS2Z91462572024 06/01/2014 06/01/2015 BODILY INJURY (Per person) \$ SCHEDULED AUTOS NON-OWNED AUTOS ALL OWNED AUTOS BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (PER ACCIDENT) HIRED AUTOS S \$ UMBRELLA LIAB Х X OCCUR 15,000,000 EACH OCCURRENCE \$ C **EXCESS LIAB** EUO1556095581 06/01/2014 06/01/2015 15,000,000 CLAIMS-MADE AGGREGATE \$ DED X RETENTIONS n WORKERS COMPENSATION AND EMPLOYERS' LIABILITY D ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? WC6Z91462572034 06/01/2014 06/01/2015 1.000.000 E.L. EACH ACCIDENT (Mandatory in NH) E.L. DISEASE - EA EMPLOYEE \$ 1.000.000 f yes, describe under DESCRIPTION OF OPERATIONS below 1,000,000 E.L. DISEASE - POLICY LIMIT \$ DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required) Snow Removal Services (Loading and Hauling) Purchase Order #2854365. City of Detroit is included as an additional insured for general liability as required by written contract with the named insured. CERTIFICATE HOLDER CANCELLATION

City of Detroit Finance Department	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
•	AUTHORIZED REPRESENTATIVE
Purchasing Dvision	
1008 Coleman A Young Mun Ctr	
Detroit, MI 48226	The state of the s

Hiring Policy Compliance Affidavit

I, Edward Mancini , being duly swor	n, state that I am the Vice President
of Ric-Man D	etroit. Inc.
	Ider Corporation or Other Business Entity
with the requirements of Article V, Division 6 through 18-5-86 thereof. I further affirm that convictions of applicants for employment needed	this employer. I affirm that these policies are in compliance of the Detroit City Code of 1984, being Sections 18-5-81 this employer will not inquire or consider the criminal to fulfill the terms of any City contract that may result from which this affidavit is submitted, until such times as the that the applicant is qualified.
In support of this affidavit, I attach a copy of the	application form that will be used to hire employees needed
to fulfill the terms of any City contract that may	result from the competitive procedure in connection with
which this affidavit is submitted.	
Edward Mancini Title: Vice President Date: // /	2-13
STATE OF Michigan) SS COUNTY OF Wayne)	
The foregoing Affidavit was acknowledged be by Edward Mancini, Vice President Muchili Mullim	efore me the 8th day of November, 2013
И	otary Public, County of Wayne
St	ate of Michigan
М	y commission expires: 6/14/14
No Co My	chele M. Wilson tary Public, State of Michigan unty of Wayne Commission Expires June 14, 2014 ling in the County of Wayke

Ric-Man Detroit, Inc 1001 Woodward Ave., Suite 1115 Detroit, MI 48226 (313) 833-2242

PERSONAL.

APPLICATION FOR EMPLOYMENT

To the Applicant: We appreciate your interest in our company and assure you that we are interested in your qualifications. A clear understanding of your background and work history will aid us in seeking to place you in a position that, in our judgment, best meets your qualifications.

We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, sex, religion, national origin, age, maritime veteran status, the presence of a medical condition or handicap, height, weight, or any other protected status.

Name	(First)		Date of Application	
			▲ \$: - · · · · · · · · · · · · · · · · · ·	
Address (Number)	(Street)	(City)	(State)	(Zip)
			•	, .,
I elephone Number (with an	es code)	A	re you 18 years or older? Yes	No
Social Security No			···············	
Are you a U.S. Citizen?	Yes No			
		\$7 \$7.		
	ork in the United States?		-	
Have you been previously	y employed here? Yes _	No If ye	s, date(s)	
Supervisor Name(s)				
			atc(s)	
List any friends or relative	es working here			·····
List any software experier	nce here			
what include of transport	ation will you use to come	to work?		
EMPLOYEMENT I	DESIRED:			
Position(s) applied for				
Kind of work sought: Full	Time Part Time	Other		**************************************
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Do you have any special tr	raining chille analification	ne or other arms	ences that relate to the position	/ 3 * * * * *
20 you mire any special in	anning, skins, quantication	us, or ource expen	cuces man relate to the position	(s) applied for
Salary desired	Date	available to work		

Employers must make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.

Under Michigan law, only, disabled employees and applicants may request an accommodation of their disability by notifying the company in writing of the need for an accommodation within 182 days of the date the disabled individual knows or should know that an accommodation is needed. This requirement does not apply to an individual right under the Americans with Disabilities Act. Failure to properly notify the company may preclude any claim that the employer failed to accommodate the disabled individual.

EMPLOYEMENT EXPERIENCE (List current or most recent job first) Employer Work Performed Date Address From To City State Zip Phone Number (with area code) Hourly Rate/Salary Job Title Starting Final Supervisor Reason for Leaving Employer Date Work Performed Address From To Zip City State 2 Phone Number (with area code) Hourly Rate Salary Job Title Starting Final Supervisor Reason for Leaving Employer Date Work Performed Address From To City State Zip Phone Number (with area code) Hourly Rate Salary Job Title Starting Final Supervisor Reason for Leaving Employer Date Work Performed Address From To City State Ζip Phone Number (with area code) Hourly Rate Salary Job Title Starting Final Supervisor Reason for Leaving

EDUCATION	Name/Location	Years Completed	Diploma/Degree	Courses of Study
Elementary				Study
High School				
College				1
Graduate				
Voc/Training				

Any other educational training	
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ecial/technical training	-		And the second section of the second
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DDITIONAL INFORM	ATION		
	-		
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		iding groups the name or character	
ce, color, religion, sex national ori	gin, handicap, marital or veteran's	status, height, weight or age.	of which indicate
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ate any additional information that	vou feel may be helpful to us in an	muldintur	
The state of the s	you reet may be helpful to us in co	nsidering your application.	
		the event of an animal	
CASE OF EMERGEN	CY (Person(s) to be notified in	i uic eveni oi an accident or eme	rnanovi)
	CY (Person(s) to be notified in	the event of an accident or eme	ergency)
CASE OF EMERGENO	CY (Person(s) to be notified it	The event of an accident or eme	Phone Number(home)
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Updated on 8/1,2004

AFFIRMATIVE ACTION PROGRAM QUESTIONNAIRE

This company is in full compliance with federal, state and local laws and with Executive Order 11246; as amended; is committed to the continual evaluation of our Affirmative Action Program.

In order to evaluate our progress as an Equal Opportunity Employer, we are asking all applicants to complete this questionnaire.

INFORMATION PERTAINING TO SEX AND RACE/ETHNIC HERITAGE IS REQUIRED. INFORMATION PERTAINING TO VETERAN AND DISABILITY IS <u>VOLUNTARY</u> AND WILL NOT SUBJECT YOU TO ANY ADVERSE TREATMENT.

CONFIDENTIAL APPLICANT I Female Male	NFORMATION
RACE/ETHNIC HERITAGE (I which you most closely identify	Please check one. If two or more categories apply, choose the one with
Black	Persons having origins in any of the Black racial groups of Africa.
Asian or Pacific Islander	Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands
American Indian or Alaskan Native	Persons having origin in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
Hispanic	Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish Culture of origin, regardless of race.
White	Persons having origins in any of the original peoples of Europe, North Africa, the Middle East.
Other	
VETERANS Are you a Disabled Veteran? Yes If yes, please indicate limitations to be considered.	Must be entitled to disability by Veterans Administration, rated at least 30% disabled; or discharged or released from active duty for a disability incurred or aggravated in the line No letered in job placement:
Arc you a Veteran?	A person who both served on active duty for more than 180 days between August 5, 1965 and May 7, 1975 or on active duty during a war or in a collection.
the control of the co	No
yes, please indicate release date:	
Yes N	A person who has a physical or mental impairment which substantially limits one or more major life activities, h as a record of such an impairment, or is regarded as having such an impairment.
yes, please indicate limitations to be consider	red in job placement:
pplicant Signature:	Date:

CITY OF DETROIT SLAVERY ERA RECORDS AND INSURANCE DISCLOSURE AFFIDAVIT

Prior Affidavit submission? No Yes, on: (Date of prior submission) If "No", complete Items 5 and 6. If "Yes", list date of prior submission above, go to Item 6 and execute this Affidavit. Ontractor was established in 2004 (year) and did not exist during the slavery era in the United States, is not a successor in interest to any entiry that existed during such time and therefore has no relevant records to search, or any pertinent information to disclose. Ontractor has searched their records and those of any predecessor entity, and has found to records that they or any predecessor(s) made any investments in, or derived profit from the slave industry or from slave holder insurance policies. Contractor has found records that they or their predecessor(s) made investments in, or derived profits from, the slave industry or slave holder insurance policies. Contractor has found records that they or their predecessor(s) made investments in, or derived profits from, the slave industry or slave holder insurance policies. Contractor has found records that they or their predecessor(s) made investments in, or derived profits from, the slave industry or slave holder insurance policies. Contractor has found records that they or their predecessor(s) made investments in, or derived profits from, the slave industry or slave holder insurance policies. Contractor has found records that they or their predecessor(s) made investments in, or derived profits from, the slave industry or their predecessor(s) made investments in, or derived profits from, the slave industry or from slave holder insurance policies. Contractor has found records that they or their predecessor(s) made investments in, or derived profits from the slave industry or from slave holder insurance policies. Contractor has found records that they or their predecessor(s) made investments in, or derived profit in the found in t	Name of Predecessor Entities (if any): Prior Affidavit submission? No Yes, on: (Date of prior submission) If "No", complete Items 5 and 6. If "Yes", list date of prior submission above, go to Item 6 and execute this Affidavit Contractor was established in 2004 (year) and did not exist during the slavery err United States, is not a successor in interest to any entity that existed during sucl and therefore has no relevant records to search, or any pertinent information to disc Contractor has searched their records and those of any predecessor entity, and has no records that they or any predecessor(s) made any investments in, or derived from the slave industry or from slave holder insurance policies. Contractor has found records that they or their predecessor(s) made investments derived profits from, the slave industry or slave holder insurance policies.	ra in th
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A. Mancini (Printed Name) Vice President (Title) (Signature) 8/31/11 (Date)	ecords that are required to be disclosed to the City of Detroit. I also acknowledge	00 460
dward A. Mancini (Printed Name) Vice President (Title) (Signature) 8/31/11 (Date) Abscribed and sworn to before me is 3/5 day of HIGUST Output Double, I Mile County, Michigan y Commission expires: 1/102/14/20/14	my failure to conduct a diligent search, or to make a full and complete disclosure	e, shal
(Signature) 8/31/11 (Date) Abscribed and sworn to before me is 3/5 day of Hugus + Output Described and sworn to before me output day of Hugus + Output Described and sworn to before me output day of Hugus + Output Described and sworn to before me output day of Hugus + Output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day output day outp	ender this contract voidable by the City of Detroit.	
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is 315 day of HIGUST Otary Public, UNIVE County, Michigan y Commission expires: 14014		.1700)
Multiplication of August Multiplication of August Otary Public, Mayor County, Michigan of Commission expires: March 14 2014	(Signature) 8/31/11	(Date)
Mchild Mulloon otary Public, Mayne County, Michigan y Commission expires: 1400 14 30 14	ubscribed and sworn to before me	
otary Public, I All County, Michigan y Commission expires: Sure 14 2014	day of HUGUST	
y Commission expires: June 14 2014	nicheld million	
44. Application of the second		

buyer Washington

RFQ. 38517 Snow Removal Service (Loading Hauling)

Ric-Man Detroit, Inc. 1001 Woodward Ace., Suite 400 Detroit, MI 48226 313-833-2242 ATTN FED ID TERM	988	ward Mancini 0929727 0% 0% Hrly. Rate		IIT CI	ı. Yds.	Hrly.	Rate/Cu. Yd.
EQUALIZATION Equipment (26) Trucks (13) Loader Average Hourly Rate Loader	\$	124.00 168.00	-		25.00 3.50		4.96 48.00 48.00
Average Hourly Rate Truck Total Average Cost						\$ \$	4.96 52.96
Stitches & More, LLC./MPR Group, LLC 440 Burroughs, Suite #79 Detroit, MI 48202 313-434-2688		.cat@cavtel.net esantonio@gma					
LOCALILATION	ō	Hrly. Rate	UN	IT Cu	. Yds.	Hrly.	Rate/Cu. Yd.
Equipment (1) Loader (2) Semi Trucks	\$ \$	135.00 125.00	•		3.50 25.00	*	38.57 5.00
Average Hourly Rate Loader Average Hourly Rate Truck Total Average Cost						\$ \$ \$	38.57 2.38 40.95
7700 Second Ave. Detroit, MI 48202	Ang	@dcg-mi.com elo D'Alessand 162266 0%		0-1177			
EQUALIZATION Equipment (15) Loader (30) Semi Truck	\$ \$	Hrly. Rate 170.00 125.00	•		Yds. 3.50 25.00	\$	Rate/Cu. Yd. 48.57 5.00

Average Hourly Rate Loader

Average Hourly Rate Truck Total Average Cost \$ \$ \$ 48.57

5.00 53.57

RFQ. 38517 Snow Removal Service (Loading Hauling)

Brilar, LLC. 13200 Northend Oak Park, MI 48237 248-547-6439 ATTN FED ID TERM		orry Yaffa /-3185046 0%				
EQUALIZATION						
Equipment		Hrly. Rate	UNIT	Cu. Yds.	Hrly. Rate	/Cu. Yd.
(17) Trucks	\$	125.00	-	25.00		5.00
(9) Loaders	\$	170.00	hrly	3.50	\$	48.57
Average Hourly Rate Loader Average Hourly Rate Truck Total Average Cost					\$ \$ \$	48.57 5.00 53.57
Willie McCormick & Associates, Inc.	Wi	llie McCormick		willimccorn	nick1@aol.co	m
13522 Foley Street	38-	3042297				-
Detroit, MI 48227		5%				
313-935-5700		00/				
ATTN FED ID		0%		9		
TERM						
EQUALIZATION						
Equipment		Hrly. Rate	UNIT	Cu. Yds.	Hrly. Rate/	Cir Vd
(30) Truck	\$	125.00		25.00		5.00
(15ea.) CAT -928, 936, 950 Loader	\$	165.00		3.50	•	47.14
					\$	-
Average Hourly Rate Loader					\$	47.14
Average Hourly Rate Truck					\$	5.00
Total Average Cost				- -	\$	52.14
Total Equalized Average Cost				2.61	\$	49.54
1 Way Service, Inc. 4195 Central Street Detroit, MI 48210 313-846-0550 ATTN FED ID TERM		othy Homrich 2827583 9% 0%	tim@1way	service.com		
EQUALIZATION						
Equipment		Hrly. Rate	UNIT	Cu. Yds.	Hrly. Rate/C	u. Yd.
(1) Semi Truck	\$	134.00 1	hrly	25.00		5.36
(1) Loader	\$	234.00	hrly	3.50	\$	66.86
Average Hourly Rate Loader					\$	66.86
Average Hourly Rate Truck					\$	5.36
Total Average Cost				-	\$	72.22
				222		

RFQ. 38517 Snow Removal Service (Loading Hauling)

	Equalization	Price	6.5	50 \$	65.72
Boulevard & Trumbull 2411 Vinewood St. Detroit, MI 48216 313-202-1700 ext. 520	Jenniger Fio 62-1683676	re <u>jma</u> 5%	riefiore@aol.com	313-202-	1700 ext. 513
ATTN FED ID TERM		0%			
EQUALIZATION Equipment (15) Truck (8) Front End Loader		e U 5.00 hrly 0.00 hrly	NIT Cu. Yds 25.0 3.5	,	ate/Cu. Yd. 5.00 42.86
Average Hourly Rate Loader Average Hourly Rate Truck Total Average Cost	Equalization F	Price	2.39	\$ \$ \$	42.86 5.00 47.86 45.46
Rickman Enterprise Group, LLC. 15533 Woodrow Wilson Detroit, MI 48238 313-285-1400 ATTN FED ID TERM	Kerry Walker 26-0269417	0% 0%			•
EQUALIZATION Equipment (8) Truck (4) Front End Loader		UN .00 hrly .95 hrly	IIT Cu. Yds. 25.00 3.50	\$	te/Cu. Yd. 4.80 46.56
Average Hourly Rate Loader Average Hourly Rate Truck Total Average Cost				\$ \$ \$	46.56 9.82 56.38
Adamo Group, Inc. 300 East Seven Mile Rd. Detroit, MI 48203 313-892-7330 ATTN FED ID TERM		mo 8% 0%	radamo@a	damogroup	.org
EQUALIZATION Equipment () Tractor and Semi Trailer () Loader		UNI 00 hrly 00 hrly	T Cu. Yds. 25.00 3.50	•	e/Cu. Yd. 5.00 48.29
Average Hourly Rate Loader Average Hourly Rate Truck Total Average Cost	Equalization Pri	ce	4.26	\$ \$ \$	48.29 5.00 53.29 49.02

buyer Washington

RFQ. 38517 Snow Removal Service (Loading Hauling)

Pavex Coporation 2654 Van Horn Rd. Trenton, MI 48183 734-676-6220 ATTN FED ID TERM	Brian G. Morrison 38-3087956 8% 0% 27-2387482	brian@pavexco.com 734-676-6220
EQUALIZATION Equipment () Tractor and Semi Trailer () Loader	Hrly. Rate UNIT \$ 125.00 hrly \$ 185.00 hrly	Cu. Yds. Hrly. Rate/Cu. Yd. 25.00 \$ 5.00 3.50 \$ 52.86
Average Hourly Rate Loader Average Hourly Rate Truck Total Average Cost	Equalization Price	\$ 52.86 \$ 5.00 \$ 57.86 4.63 \$ 53.23
Farrow Group, Inc. 601 Beaufait Detroit, MI 48207 313-259-7910 ATTN FED ID TERM	Michael Farrow 9% 0% 38-3411128	farrowgroup@comcast.net
EQUALIZATION Equipment () Tractor and Semi Trailer () Loader	Hrly. Rate UNIT \$ 125.00 hrly \$ 150.00 hrly	Cu. Yds. Hrly. Rate/Cu. Yd. 25.00 \$ 5.00 3.50 \$ 42.86
Average Hourly Rate Loader Average Hourly Rate Truck Total Average Cost	Equalization Price	\$ 42.86 \$ 5.00 \$ 47.86 4.31 \$ 43.55
Stitches & More, LLC./MPR Group, LLC. 440 Burroughs Suite 79 Detroit, MI 48202 313-434-2688 ATTN FED ID TERM	Robert Daniel Banks, Sr. 0% 0% 26-0684012	rob.cat@cavtel.net
EQUALIZATION Equipment () Tractor and Semi Trailer () Loader	Hrly. Rate UNIT \$ 125.00 hrly \$ 135.00 hrly	Cu. Yds. Hrly. Rate/Cu. Yd. 25.00 \$ 5.00 3.50 \$ 38.57
Average Hourly Rate Loader Average Hourly Rate Truck Total Average Cost	Equalization Price	\$ 38.57 \$ 5.00 \$ 43.57 0.00 \$ 43.57